
THE COMPANY

Litostroj Hydro Inc., a rapidly growing subsidiary fully owned by the Wikov Group, is a key player in the hydropower sector. Our approach is marked by a unique style focused on simplicity and efficiency. Strong relationships with various stakeholders are at the core of our projects, and we work with passion and authenticity to achieve our goals. In daily operations, Litostroj Hydro Inc. collaborates closely with a wide network of partners across Canada, the United States, and Europe.

ROLE SUMMARY

Reporting to the Chief Financial Officer, the Controller is responsible for the complete management of the company's finances. They oversee accounting, budgeting, and tax operations while playing a strategic role as a member of the management committee.

KEY RESPONSIBILITIES

Financial Systems and Analysis

- Oversee general accounting and the production of monthly, quarterly, and annual financial statements, ensuring the accuracy of consolidated results.
- Coordinate external audits and ensure compliance with regulatory, tax, and accounting standards (notably IFRS).
- Manage financial forecasts, budgets, and performance reports, providing management with relevant analyses to support decision-making.
- Implement and optimize financial systems (ERP, management tools) in collaboration with the Litostroj team.
- Monitor cash flow, financial streams, reserve levels, and compliance with internal policies.
- Evaluate current accounting and financial processes, recommend and implement improvements, and ensure the implementation of effective internal controls.
- Supervise and support the accounting team in their functions (accounting, payroll, billing, collections, budgeting).

Financing and Investments

- Develop financing strategies to support operations and upcoming projects (credit lines, bonding, currency exchange).
- Ensure short- and medium-term cash planning, including project-based cash flow forecasting.
- Manage relationships with financial institutions and negotiate terms necessary to meet the company's goals.

Strategic Role and Management Committee

- Actively participate in the management committee and maintain a close relationship with the General Manager and other executive team members.
- Contribute to corporate strategy development by providing financial recommendations and risk analyses.

- Take part in project and bid reviews to ensure their financial viability and alignment with internal requirements.

QUALIFICATIONS

- University degree in accounting
- Chartered Professional Accountant (CPA or CPA auditor) and member in good standing of the Ordre des CPA du Québec
- 7 to 10 years of relevant experience, including team management
- Experience in financial management within an SME and project environment (an asset)
- Solid understanding of SME administrative systems, including:
 - Payroll systems and applicable legislation
 - Employee benefits programs (RRSP/Deferred Profit-Sharing Plans, group insurance)
 - Invoicing and bookkeeping
 - Procurement management
 - Accounts payable and receivable, including payment tracking.
- Willingness to learn, master, and optimize all administrative functions of an SME
- Ability to build and grow an administrative team aligned with the company's needs and growth
- Demonstrated leadership and excellent interpersonal skills
- Knowledge of sales tax regulations for projects carried out outside Quebec (an asset)
- Excellent command of Microsoft Office Suite, particularly Excel
- Strong analytical skills, professional rigor, and ability to work in multidisciplinary teams
- Comfortable working in a fast-paced and growing environment
- Good understanding of financial, commercial, and contractual issues related to projects
- Bilingual (French/English): Excellent command of English, both spoken and written, is essential. The position requires regular communication with clients and partners in other Canadian provinces, the United States, and Europe.

WORK CONDITIONS

- Hybrid work model according to the company's work-from-home policy.
- Permanent full-time position (40 hours/week).
- Dynamic and collaborative work environment offering stimulating challenges in an international context.