
THE COMPANY

Litostroj Hydro Inc., a rapidly growing subsidiary fully owned by the Wikov Group, is a key player in the hydropower sector. Our approach is marked by a unique style focused on simplicity and efficiency. Strong relationships with various stakeholders are at the core of our projects, and we work with passion and authenticity to achieve our goals. In daily operations, Litostroj Hydro Inc. collaborates closely with a wide network of partners across Canada, the United States, and Europe.

ROLE SUMMARY

Under the supervision of the Director of Project Execution, the Project Manager is responsible for successfully delivering the projects assigned to them by meeting profitability, scheduling, and technical performance objectives, while effectively managing risks and seizing opportunities. A solid understanding of the hydroelectric market—both from a technical and strategic perspective—is essential for this role.

KEY RESPONSIBILITIES

- Define the objectives, constraints, and deliverables of projects in collaboration with internal and external stakeholders;
- Lead, mobilize, and supervise the multidisciplinary project team to achieve project goals while respecting budget and schedule constraints;
- Ensure alignment between project processes, standardized tools, and contractual requirements;
- Closely monitor project schedules, billing, and associated cash flows;
- Organize and oversee on-site activities in collaboration with the site coordinator;
- Remotely coordinate subcontractors and contractors working on site;
- Negotiate and resolve ongoing issues with clients by promoting both a relational and contractual approach;
- Identify, analyze, and share lessons learned throughout the project lifecycle;
- Lead technical project reviews and ensure associated document management;
- Act as the primary point of contact for clients, subcontractors, engineering firms, and internal teams;
- Develop detailed schedules (using tools such as MS Project or Primavera), identify critical paths, anticipate risks, and implement corrective actions;
- Lead project follow-up meetings and draft progress reports;
- Identify risks and implement effective mitigation measures.

QUALIFICATIONS

- University degree in mechanical or electrical engineering, or equivalent technical training combined with significant experience in the hydroelectric sector;
- Minimum of five (5) years of relevant experience in engineering or construction project management, ideally in an industrial or energy-related context;

- Solid experience in coordinating multidisciplinary teams and managing subcontractors;
- Excellent communication skills, strong leadership, and a sharp sense of organization;
- Mandatory training required for the position:
 - Working at heights;
 - Confined spaces;
 - ASP Construction card.
- Bilingual (French/English): Excellent spoken and written English is essential. The role involves regular communication with clients and partners in other Canadian provinces, the United States, and Europe.

WORK CONDITIONS

- Hybrid work model according to the company's work-from-home policy.
- Permanent full-time position (40 hours/week).
- Dynamic and collaborative work environment offering stimulating challenges in an international context.