

JOB DESCRIPTION

COMPANY	Litostroj Hydro	DEPARTMENT	Field Services
POSITION TITLE	Field Service Engineer		
REPORTING TO	Head of Service and Field Operations		
SUPERVISION	No direct supervision, unless otherwise indicated		

NATURE OF THE ORGANIZATION	Litostroj Hydro Inc., a fast-growing subsidiary wholly owned by Wikov Group, is a key player in the hydroelectric industry. Our work is characterized by a unique approach focused on simplicity, efficiency, and collaboration. On a daily basis, Litostroj Hydro works closely with a wide range of partners, suppliers, and clients located across Canada, the United States, and Europe. Relationships with stakeholders are at the heart of our projects, and we work with passion, rigour, and authenticity to achieve our objectives.
POSITION SUMMARY	Reporting to the Head of Service and Field Operations, the Field Service Engineer contributes to challenging hydroelectric projects, including the refurbishment and installation of turbines, generators, auxiliary systems, and Balance of Plant equipment. This role combines technical expertise, coordination, and field presence. The incumbent will participate in bid preparation, work planning, support for service requests, and unit inspections, while acting as the technical point of contact for internal teams, clients, and subcontractors to ensure safe, efficient, and high-quality execution.
RESPONSABILITIES	Office Support – Approximately 80% Bid Preparation • Lead the field portion of bids, in collaboration with internal teams and external partners. • Define the execution strategy, schedule, labour, equipment, and logistics requirements. • Ensure technical and field deliverables are submitted within the required deadlines. • Prepare requests for pricing for subcontractors. • Clarify the scope of work with subcontractors and support the preparation of their proposals. Preparation of On-Site Work • Coordinate the equipment, tools, and services required to perform the work. • Draft on-site work procedures. • Contribute to quality documentation related to on-site interventions. Support for Service Activities • Manage customer spare parts requests, from needs validation to delivery follow-up.



	• Support technical service requests by analyzing needs, identifying appropriate solutions, and mobilizing key suppliers. • Contribute to the management of assets related to field activities, including CAPEX requests, maintenance, calibration, and tool preparation. On-Site Support – Approximately 20% • Participate in pre-bid site visits and annual unit inspections. • Provide technical support during planned or urgent service calls. • Coordinate on-site work with clients, subcontractors, and internal teams.
COMPETENCIES AND SKILLS	• Training in confined spaces, working at heights, and lockout/tagout. • Ability to manage multiple priorities in a dynamic, deadline-driven environment. • Good command of computer and technical tools, including Excel, MS Project, Word, Outlook, Teams, PDF, AutoCAD, and SolidWorks. • Bilingualism in French and English is required in order to collaborate regularly with clients and partners in Canada, the United States, and Europe.
EDUCATION AND EXPERIENCE	• Minimum of five (5) years of experience on construction sites, ideally in an industrial or hydroelectric environment. • Experience with turbines, generators, or auxiliary systems in the context of new projects, refurbishments, or commissioning. • Experience on hydroelectric sites or in a technical service environment (asset). • Knowledge of hydroelectric equipment commissioning. • First aid training (asset).
WORK CONDITIONS	Work location: Brossard Work mode: hybrid, according to the policy in effect, with 2 days in the office per week. On-site schedule: • Generally 6 to 10 hours per day, depending on site needs. • Service calls generally last 1 to 3 weeks. • Availability to support projects in Canada and the United States. Work week: 40 hours Travel: 20% Compensation: competitive base salary and possibility of an annual bonus based on company and employee performance. Benefits: group insurance, group RRSP with employer contribution, cellphone provided or reimbursed, and flexible work schedule.