

JOB DESCRIPTION

COMPANY	Litostroj Hydro	DEPARTMENT	Project Management
JOB TITLE	Project Manager		
REPORTING TO	Director of Project Management		
SUPERVISION			

NATURE OF THE ORGANIZATION	Litostroj Hydro Inc., a fast-growing subsidiary wholly owned by Wikov Group, is a key player in the hydroelectric industry. Our work is characterized by a unique approach focused on simplicity, efficiency, and collaboration. On a daily basis, Litostroj Hydro works closely with a wide range of partners, suppliers, and clients located across Canada, the United States, and Europe. Relationships with stakeholders are at the heart of our projects, and we work with passion, rigour, and authenticity to achieve our objectives.
POSITION SUMMARY	Reporting to the Director, Project Management, the Project Manager is responsible for successfully delivering assigned projects while achieving profitability, schedule, quality, and technical performance objectives, and proactively managing risks and opportunities. The incumbent coordinates internal and external stakeholders and ensures alignment between engineering, procurement, manufacturing, and site activities throughout the project lifecycle. The role requires solid experience managing complex projects in an industrial or technical environment. Experience in the hydroelectric sector is considered an asset but is not required.
RESPONSIBILITIES	• Define project objectives, constraints, priorities, and deliverables in collaboration with internal and external stakeholders. • Lead, mobilize, and coordinate multidisciplinary project teams to achieve project objectives within established budgets and schedules. • Ensure projects comply with internal processes, standardized project management tools, and contractual requirements. • Monitor project schedules, costs, invoicing, and cash flow.

	• Organize and oversee site activities in collaboration with the appropriate site personnel. • Coordinate subcontractors and contractors involved in project execution. • Manage and resolve client-related issues using a balanced relational, commercial, and contractual approach. • Identify, assess, and communicate project risks and opportunities, and implement appropriate mitigation measures. • Identify and share lessons learned to support the continuous improvement of project management practices. • Lead technical reviews and project follow-up meetings and ensure proper management of associated documentation. • Act as the primary point of contact for clients, subcontractors, engineering offices, and internal teams for assigned projects. • Develop and maintain detailed project schedules using tools such as MS Project or Primavera, identify critical paths, and implement corrective actions as required. • Prepare progress reports and ensure clear communication of project performance, issues, and priorities. • Collaborate with engineering, procurement, quality, manufacturing, and site teams to ensure consistent and effective project execution.
COMPETENCIES AND SKILLS	• Excellent communication and stakeholder coordination skills. • Strong leadership skills and ability to lead multidisciplinary teams in a matrix environment. • Excellent organizational, planning, and priority management skills. • Strong problem-solving, negotiation, and decision-making abilities. • Good understanding of the contractual, financial, technical, and operational aspects of project execution. • Ability to work effectively in a dynamic environment involving multiple projects and competing priorities. • Knowledge of MS Project, Primavera, or another project scheduling tool is considered an asset. • Required training, or willingness to obtain training based on job requirements: • Working at heights; • Confined spaces; • ASP Construction certification.

	Bilingualism in French and English: strong English proficiency, both spoken and written, is essential. The position involves regular communication with clients and partners located in other Canadian provinces, the United States, and Europe.
EDUCATION	- Minimum of five (5) years of experience managing complex projects, ideally in an industrial, manufacturing, or technical environment. - Experience in sectors such as heavy industry, industrial machinery, mining, energy, industrial equipment, manufacturing, or construction. - University degree in mechanical engineering, electrical engineering, project management, or another relevant field; a technical diploma combined with significant project management experience may also be considered. - Demonstrated experience coordinating multidisciplinary teams, suppliers, and subcontractors. - Experience managing projects involving engineering, procurement, manufacturing, and/or site activities. - Experience in the hydroelectric sector is considered an asset. - Experience with large-scale, technically complex, or contractually complex projects is considered an asset.
WORK CONDITIONS	- Permanent, full-time position, 40 hours per week. - Work location: Brossard, Quebec. - Hybrid work model according to the company's policy. - Dynamic and collaborative work environment offering stimulating challenges in an international context.